

**Type:** System**Authority:** Board**Resolution No:** BMPL 2018-130 on 6-21-18; POL-SYS.2018.88**Associated Documents:****Original Approval:** 6-21-2018**Amended On:** 3-17-2022; 5-16-2024**Reviewed On:****SYS.2018.88.1****Truth and Reconciliation**

1. The Board and Employees recognize and embrace the principles of Truth and Reconciliation with Ontario's Indigenous population, as outlined in the *Truth and Reconciliation Commission Report* and *The Journey Together: Ontario's Commitment to Reconciliation with Indigenous Peoples*.
2. The BMPL acknowledges the Canadian Federation of Library Association (CFLA) and Ontario Library Association's (OLA) Truth and Reconciliation Committee recommendations and shall implement recommendations appropriate to our library and museum services. See Appendix.

SYS.2018.88.2**Declaration**

1. With this understanding, the Library acknowledges the First Peoples on whose traditional territories we live and work. We believe that acknowledging territory shows recognition of and respect for Indigenous Peoples, both in the past and the present. We believe that the territorial acknowledgements are not simply a *pro forma* statement made before a meeting; but a vital *part* of the business. We believe that recognition and respect are essential elements of establishing healthy, reciprocal relations and are key to reconciliation.
2. The Blue Mountains Public Library will use this Respect and Acknowledgement Declaration at the beginning of all meetings.
 - 2.1. *We [I] would like to begin our meeting by recognizing the First Nations, Metis and Inuit peoples of Canada as traditional stewards of the land. The municipality is located within the boundary of Treaty 18 region of 1818 which is the traditional land of the Anishnaabek, Haudenosaunee and Wendat/Wyandot/Wyandotte peoples.*

SYS.2018.88.3**Collections**

In accordance with the TRC's Recommendations #62 and #69, as educators and a library, archive, and museum, BMPL will invest in and make publicly accessible, information about residential schools, Treaties, and Aboriginal people's historical and contemporary contributions to Canada, as well as material for all ages that highlight, acknowledge, and honour the cultures, experiences, and interests of Indigenous communities. BMPL will make efforts to consult local Indigenous communities in the selection of material and purchase from Indigenous-owned businesses such as GoodMinds. A focus of Indigenous Collections will be on those peoples native to the Georgian Bay Triangle. BMPL will include materials which questions people's knowledge and beliefs about Indigenous histories as a form of participation in Truth and Reconciliation.

SYS 2018.88.4**Services**

The BMPL will provide welcoming spaces and library services to Indigenous peoples and share elements of First Nations culture with non-Indigenous persons.

In accordance with the TRC's Recommendations #57 and #62, the BMPL will invest in staff training on the history and impacts of residential schools, colonization, anti-racism, and human rights.

Appendix

Taken from the CFLA Truth and Reconciliation Committee Report

1. As CFLA-FCAB is a national voice with the ability to influence national and international policy regarding issues of importance, we request the CFLA-FCAB create a permanent Standing Committee on Indigenous Matters utilizing the medicine wheel framework developed by the Truth & Reconciliation Committee;
2. The T&R Committee supports and endorses the CFLA-FCAB Position Statement on Library and Literacy Services for Indigenous (First Nations, Métis and Inuit) Peoples of Canada;
3. Encourage libraries, archives and cultural memory institutions to implement the Truth and Reconciliation Commission of Canada 94 Calls to Action, several of which have been identified as having a direct impact on libraries and archives and are prioritized in this report, and to implement a status report on a yearly basis to monitor their implementation;
4. Ensure accessibility moving forward by continually reminding stakeholders that material produced and programming planned in the future should be accessible to all Canadians. CELA (the Center for Equitable Library Access) and NNELS (the National Network for Equitable Library Service) are positioned to support these efforts.
5. Decolonize Access and Classification by addressing the structural biases in existing schemes of knowledge organization and information retrieval arising from colonialism by committing to integrating Indigenous epistemologies into cataloguing praxis and knowledge management;
6. Decolonize Libraries and Space by recognizing and supporting Indigenous cultures, languages and knowledges through culturally appropriate space planning, interior design, signage, art installations, territorial acknowledgements of geographic-specific traditional territories and public programming in collaboration with local Indigenous stakeholders;
7. Enhance opportunities for Indigenous library, archival and information professionals as well as the inclusion of Indigenous epistemologies in the Canadian library and archives profession through culturally appropriate pedagogy, recruitment practices, professional and continuing education and cross-cultural training in collaboration with local Indigenous stakeholders and partners;
8. Recommend the implementation of Indigenous Knowledge Protection protocols and agreements with local and other Indigenous groups who have holdings in libraries, archives and/or cultural memory institutions to respect the Indigenous cultural concept of copyright with regard to Indigenous history or heritage, which is often located in but not limited to oral traditions, songs, dance, storytelling, anecdotes, place names, hereditary names and other forms of Indigenous knowledges; recommend that CFLA-FCAB actively participate in reforming the Canadian Copyright Act to include protection of Indigenous knowledges and languages while advocating for changes to include traditional knowledge as outlined and recommended by the World Intellectual Property Organization (WIPO) – Intergovernmental Committee on Intellectual Property and Genetic Resources, Traditional Knowledge and Folklore (<http://www.wipo.int/tk/en/igc/>). We join the Truth

and Reconciliation Commission (TRC) in calling upon Library and Archives Canada to implement the Truth and Reconciliation Commission Calls to Action #69 (Appendix D) by fully implementing the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf and the Updated Set of Principles for the Protection and Promotion of Human Rights through Action to Combat Impunity (2005), more commonly known as the Joinet/Orentlicher Principles <http://www.derechos.org/nizkor/impu/principles.html>;

9. Establish an online database of “living documents” to highlight existing Best Practices of Indigenous Services in libraries, archives, and cultural memory institutions that will serve as a foundation to help disseminate those best practices and for this “living document” to be updated preferably on a quarterly basis but minimally semi-annually;
10. Maintain a database of Indigenous organizations or groups committed to preserving cultural memory primarily, but not limited to, libraries, archives, language preservation, cultural history/museums to build relationships; to support the development of an Indigenous association of library, archives and cultural memory institutions; and to support in principle the National Aboriginal Library Association (NALA) regarding their stated intent of developing First Nations public libraries on reserves.

Full Report available from <http://cfla-fcab.ca/wp-content/uploads/2017/04/Truth-and-Reconciliation-Committee-Report-and-Recommendations.pdf>