

**Type:** By-Law**Authority:** Board**Resolution No.:** BMPL 2018-48 on 3-22-18; POL-BLG.2018.11**Associated Documents:**

- Public Libraries Act R.S.O., 1990
- Amendment: 2006, c. 32, Sched. C, s. 53(2)
- Human Resources policies

Original Approval: 03-22-2018

Amended On:

Reviewed On: 09-21-2023

### Legal Framework

1. **Pensions:** The Board may, by resolution, provide pensions for employees or any class of them and their surviving spouses and children. [PLA 22.1]
2. **Sick leave credits:** The Board may, by resolution, establish a system of sick leave credit gratuities for employees or any class of them in the manner and subject to the conditions set out in the *Municipal Act, 2001* and the *Employment Standards Act, 2000*. [PLA 22.2]

#### BLG.2018.11.1 Pension

BMPL participates in the TBM pension program (See POL-ADM.2018.37: Benefit Plans).

#### BLG.2018.11.2 Sick Leave

The CEO shall establish sick leave benefits consistent with TBM policies. (See POL-ADM.2018.38: Leave Requests)