



Minutes

The Blue Mountains Public Library Board Meeting

Meeting Date: February 16, 2017
Meeting Time: 2:00 p.m.
Location: Town Hall, Council Chambers
Prepared by: Elisa Chandler, Manager of Technical and Virtual Services

A. Call to Order

Chair John McKean called the February 16, 2017 Blue Mountains Public Library Board Meeting to order with all members of the Board present, including Vice-Chair Lloyd Brown, Councillor Michael Martin, Councillor Bob Gamble, Odette Bartnicki, Angela Weldon, Willi Wildman and Maurice Pepper.

Also present: Library CEO Terri Pope and Facilities Manager Aaron McMullen.

- **Approval of Agenda**

A deputation by Patrick Delaney was added to the Agenda.

Moved by: Bob Gamble Seconded by: Lloyd Brown

THAT the Agenda of February 16, 2017 be approved as circulated, including any items added to the Agenda, Carried.

- **Declaration of Pecuniary Interest and general nature thereof**

None

- **Previous Minutes**

Moved by: Maurice Pepper Seconded by: Michael Martin

THAT The Blue Mountains Public Library Board minutes of January 19, 2017 be approved as circulated, including any revisions to be made, Carried.

B. Deputations

B.1 Patrick Delaney

Chair McKean read the following statement: “The subject matter of the presentation appears to relate to a personal matter and not a matter that concerns the Board but nonetheless I will provide Mr. Delaney ten minutes to present as permitted by the Board’s Bylaws and Governance Policies. Please adhere to rules for presentation as set up in section 6.3 of the Board’s Bylaws and Governance Policies as shown on the screen.”

Mr. Delaney’s deputation is attached.

Chair McKean introduced Odette Bartnicki, a new library board member. Odette asked if the complaint outlined in Mr. Delaney’s deputation was made by an individual or the library board. Chair McKean stated it was an individual complaint and not discussed by the library board.

Moved by: Michael Martin Seconded by: Odette Bartnicki

THAT The Blue Mountains Public Library Board receive Patrick Delaney’s deputation as information, Carried.

C. Reports

C.1 CEO Report, February 2017

Moved by: Michael Martin Seconded by: Lloyd Brown

THAT The Blue Mountains Public Library Board receive CEO Report CEO.17.02 entitled “CEO Report, February 2017” as information, Carried.

C.2 Craigeith Heritage Depot Report, February 2017

Moved by: Bob Gamble Seconded by: Michael Martin

THAT The Blue Mountains Public Library Board receive Curator Report CHD.17.02 entitled “Curator Report, February 2017” as information, Carried.

C.3 Library and Museum Operating Budget Variance Report, Ending January 31, 2017

Moved by: Maurice Pepper Seconded by: Lloyd Brown

THAT The Blue Mountains Public Library Board approve the 2017 Budget Variance Report for the one month ending January 31, 2017 as it relates to the Library and the Museum, Carried.

C.5 Health and Safety Report, February 2017

Moved by: Bob Gamble Seconded by: Odette Bartnicki

THAT The Blue Mountains Public Library Board receive the Health and Safety Report HSR.17.02, entitled "Health and Safety Report, February 2017, as information, Carried.

C.6 Action Log, February 2017

Moved by: Lloyd Brown Seconded by: Michael Martin

THAT The Blue Mountains Public Library Board approve AL.17.02, entitled the "February Action Log", Carried.

D. Correspondence

None.

E. New and Unfinished Business

E.1 Strategic Plan Update

There was discussion about the draft strategic plan. Chair McKean asked library board members to provide any comments about the plan in writing to the Strategic Plan Committee (Chair McKean, Vice-Chair Lloyd Brown, Angela Weldon) for discussion at the March meeting.

E.2 County Library System

Moved by: Michael Martin Seconded by: Lloyd Brown

THAT The Blue Mountains Public Library Board direct the CEO to formally respond to Grey County confirming that The Blue Mountains Public Library Board will not participate in future Grey County reviews regarding the provision of Library Services.

E.3 Museum Inventory

Maurice asked about the inventory at the Museum. Terri stated that the inventory of the Museum is not fully completed, and that it is standard practice is not to disclose inventory for security reasons.

E.4 Roof Update

Facility Manager Aaron McMullen was asked about the library roof. He said issues of air quality/mould abatement and failure of the flat roof have been solved. Wooden frame windows in the staff area have been replaced with zero-maintenance vinyl windows. In the public computer area, a suspended ceiling was installed and high-energy fluorescent

lights were replaced with energy efficient LED lighting. The replacement of windows in the Story Tower will be completed today. The flat roof contract is 97% completed; the 3% remaining consists of finalizing the flashing details.

However, there is a leak in the Gallery. Roofing company, supplier of the roofing material and engineer have inspected the area and water issues over several years are evident. The leak is an issue with the curved steel roof. Engineering firm C. C. Tatham is working on recommendations. Aaron could not comment on cost until C.C. Tatham has reported.

Willi asked about insurance to cover the cost of repairing the steel roof. Terri said that the construction records have been passed along to the Town and she will ask the Purchasing Manager if there is insurance or warranties.

E.5 Round Table

Willi asked about the advantages and disadvantages of a proposed county-wide library system.

Chair McKean spoke to the question. The advantage is that collections would be available to all residents of Grey County. The disadvantage is that it would increase our library costs significantly because of the way county library systems are funded. A county library system could cost the Town of the Blue Mountains \$400,000 or more a year.

F. Notice of Meeting Dates / Adjournment

The next Library Board Meeting will be March 23, 2017 in Council Chambers at 2:00 pm.

G. Adjournment

Moved by: Michael Martin

Seconded by: Lloyd Brown

THAT this Library Board does now adjourn at 2:49 p.m. to meet again at the call of the Chair, Carried.

Board Chairperson

The Blue Mountains Public Library Board : Deputation February 16, 2017

This past fall, one member of The Blue Mountains Public Library Board reported me to the Ontario College of Teachers in an attempt to either silence my voice, ruin my career or defile my reputation as a professional educator.

The complainant submitted several emails as well as several excerpts from the social media site "*Save the Souls of the L.E. Shore*" to the College of Teachers. The College appointed a three-person jury who immediately rejected the complaint because "*it did not relate to professional misconduct and/or was frivolous, vexatious and an abuse of process.*" The grievance never even reached the trial stage. It was immediately thrown out.

The complainant also told the College that I had created an email address under the complainant's name, without his/her permission. This is in fact true, but some context is required. This library board member has been using a family email address for all library correspondence, apparently unaware that this is not in accordance with library protocol. I, in turn, tried to provide this person with an email account that would separate his/her family life from his/her civic duties. When I created that email account, the complainant immediately contacted the Ontario Provincial Police, who in turn contacted me. Within minutes, I deleted the account in question with full compliance. The officer thanked me for my cooperation and told me that 'no further action was necessary'.

Even though the O.P.P. resolved the problem, this outcome did not satisfy this particular board member for one reason or another. He/she then decided to take this matter even further by going after my career. My profession. My life.

This entire event stems from the fact that C.E.O. Terri Pope failed to facilitate a proper orientation when the present library board took office in 2015. During a standard orientation process, Board members would have been asked to establish a dedicated email address for themselves, if they did not already have one, to ensure confidentiality when conducting official board business. A family-shared email address could potentially give non-board members the opportunity to read sensitive or confidential material. Had C.E.O Pope performed her duties properly in the first place, none of this would have occurred.

My actions over the past eleven months have been honest and genuine in nature, searching for truth, answers, justice and pathways of communication. In sharp contrast, this board member's actions were vindictive and malicious, intent on ruining my career. And so, I am seeking a formal apology for this spiteful attack on my personal life and I am also asking this library board member to resign effective immediately. This type of malice has no place in our community. After nine municipal librarians were fired last March, our town needs more compassion and less vindictiveness.